

SEEDING CHANGE CONSENT AND PARTICIPATION AGREEMENT

Net Impact works with sponsors (“Sponsor”) and other organizations (“Related Parties”) to create programs designed to offer individuals (“Participants”) an opportunity to learn about topics and skills that are important in leading social and environmental change. The Seeding Change Program (the “Program”) is film screen and event opportunity using the film *Seeding Change*.

Program Rules

THIS CONSENT AND PARTICIPATION AGREEMENT (“AGREEMENT”) GOVERNS YOUR PARTICIPATION IN THE PROGRAM.

BY ACCEPTING THIS AGREEMENT BY CLICKING A BOX YOU AGREE TO THE TERMS OF THIS AGREEMENT. REFERENCE TO “YOU,” “YOUR” AND “PARTICIPANT” MEANS THE INDIVIDUAL ACCEPTING THIS AGREEMENT.

For good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, the parties agree as follows:

General Rules

Every action taken by Participants in conjunction with the Program must comply with the rules as outlined in this Agreement (the “**Rules**”) and all local, state and federal laws. Participants outside the U.S. also must comply with all applicable U.S. laws and are not eligible to participate if prohibited by country of residence or origin. Net Impact is a non-partisan organization and does not favor or discriminate against any political party. Net Impact does not support or oppose any candidates for public office.

Eligibility

All student Participants must abide by all college and university rules, including university licensing and copyright rules and regulations. Sanctions for such violations are the responsibility of each participating college or university based on their own rules and regulations.

Participants must be 18 years of age or older as of the date of entry; residents of Alabama and Nebraska must be 19 years of age or older, and residents of Mississippi must be 21 years of age or older as of the entry date. All Participants attending a college or university in the U.S. must be currently registered as full-time students in good standing at a college or university accredited by a nationally recognized accrediting agency contained on the list published by the Secretary of the U.S. Department of Education pursuant to the Higher Education Act of 1965, as amended. Participants must also meet all other eligibility requirements as set forth herein.

Directors, officers, and employees of Net Impact, and the immediate family members of such directors, officers or employees, and persons living in the same household as such directors, officers or employees (whether related or not) are not eligible.

Prizes

Prizes will only be awarded to eligible Participants. Prizes cannot be exchanged for alternate prizes except by Net Impact, which may substitute a prize of equal or greater value if the featured prize becomes unavailable. Not all prizes will be available to all Participants. Notably, students who are part of a chapter not in the U.S. may not be eligible to receive the same prizes as those who are part of a chapter in the U.S. Participants receiving prize money or any prizes associated with Program are responsible for all related tax obligations.

Net Impact reserves the right to alter the Rules in any way, at any time.

Participants agree to receive email and newsletter communications from Net Impact. Participants may opt out of receiving each type of communication upon receipt.

Specific, additional terms and conditions for this program can be found [here](#).

Honor Code and Disqualification

Net Impact will verify to the greatest extent of its ability that Participants performed honestly and in good faith, but Participants are also expected to abide by the Net Impact's "Honor Code" at all times. The Honor Code states that Participants agree to represent themselves, as well as all actions they take and report, honestly and consistently with Rules. This Program and all Participant actions are subject to the Net Impact Code of Conduct:

<https://www.netimpact.org/about/net-impact-code-of-coduct>

Net Impact reserves the right at its sole discretion to disqualify any Participant for any reason at any time throughout the contest, including, but not limited to, disqualifying any Participant and/or school where Net Impact finds a Participant to be attempting to tamper with or undermine the submission process, the website, and/or the legitimate operation of this Program; to violate these rules or the Rules; or to act in an unsportsmanlike or disruptive manner or with the intent to annoy, abuse, threaten, or harass any other person.

Participants must be respectful that they are representing Net Impact's brand and its mission during the contest and while carrying out Program activities. Any activities or behavior that Net Impact, at its sole discretion, deems to be inconsistent with, or in opposition to, Net Impact's message may result in disqualification from this contest.

I attest that I am aware of and agree to Net Impact's honor code and I understand that if I am found to be in violation of the honor code I will be disqualified from the Program.

Multimedia Release and Privacy Policy

Except where prohibited by law, Participants grant to Net Impact (will be confirmed in writing on request of Net Impact) and its chapter affiliates and Sponsors the right and permission to print, publish, broadcast, and use, worldwide in any media now known or hereafter developed, including but not limited to the world wide web, at any time or times, each Participant's name, portrait, picture, voice, likeness, and biographical information for advertising, trade, and promotional purposes (including the announcement of his or her name on television or radio broadcast) without additional consideration, compensation, permission, or notification.

This Program and all Participant information is subject to the Net Impact privacy policy:

<https://www.netimpact.org/about/privacy-policy>.

Participation in the Program is voluntary and Participants will not receive financial compensation of any type associated with the taking or publication of these photographs, or participation in company marketing materials or other publications.

Participants accept full responsibility for obtaining consent to use photographs, video footage, or names of students for all content related Program.

_____ I attest that I am aware of and agree to Net Impact's multimedia release and
privacy policy.

Release and Limitations of Liability

By participating in this contest, Participants agree that Net Impact and the Related Parties will have no liability whatsoever for, and shall be held harmless by Participants against, any liability for any injuries, losses or damages of any kind to persons, including personal injury or death, or property resulting in whole or in part, directly or indirectly, from participation in this contest or any other Program-related activity, from acceptance, possession, misuse, or use of the prize or entry, or any claims based on publicity rights, defamation or invasion of privacy, or merchandise delivery. Participants agree that the Related Parties will not be responsible or liable for any injuries, damages, or losses of any kind, including direct, indirect, incidental, consequential, or punitive damages arising out of access to and use of website www.netimpact.org or any other website operated by Net Impact or its affiliates, or from downloading from and/or printing material downloaded from said websites. Without limiting the foregoing, everything regarding the Program, including the website and all prizes, are provided AS IS without warranty of any kind, either express or implied, including but not limited to, the implied warranties of merchantability, fitness for a particular purpose, or non-infringement.

Participants agree to indemnify, defend and hold harmless Net Impact and its affiliates and Sponsors, along with each of their officers, directors, employees, agents, and contractors (collectively the "Related Parties"), from and against any and all liability, losses, costs and expenses (including attorney fees) incurred as a result of any Submission submitted to Net Impact in violation of any terms contained in these Rules.

Participants understand and agree that agreement of the Rules prevents Participant and his or her successors from bringing a lawsuit, claim or other action against Net Impact and Related Parties and from recovering monetary damages or other legal relief from Net Impact or Related Party in connection with any of the claims released above.

Age of Majority

_____ I attest that I am of majority age or I am not of majority age and have submitted my legal guardian's name and email address for the legal guardian consent form.

I, the undersigned Participant, understand and will adhere to these rules and expectations.

Participant Signature

Date

Participant Printed Name

College/University (if applicable)

Appendix A

Consent of Legal Guardian

I declare that I am the parent/legal guardian and that I have legal authority to authorize participation of the Participant in the Program named above.

I declare under penalty of perjury under the laws of my state of residence that the foregoing is true and correct to the best of my knowledge.

Parent/Legal Guardian Signature

Date

Parent/Legal Guardian Printed Name

State of Residence