

**SLACK CHAPTER LEADERS COMMUNITY PLATFORM**  
**CONSENT AND PARTICIPATION AGREEMENT**

Net Impact works with sponsors (“Sponsor”) and other organizations (“Related Parties”) to create programs designed to offer individuals (“Participants”) an opportunity to learn about topics and skills that are important in leading social and environmental change. The **SLACK CHAPTER LEADERS COMMUNITY PLATFORM** (the “Program”) is a program to connect and engage Net Impact Chapter Leaders with Net Impact Central as well as with each other. The program is also meant to inspire deeper collaboration across chapters.

**Program Rules**

THIS CONSENT AND PARTICIPATION AGREEMENT (“AGREEMENT”) GOVERNS YOUR PARTICIPATION IN THE PROGRAM.

BY ACCEPTING THIS AGREEMENT BY CLICKING A BOX YOU AGREE TO THE TERMS OF THIS AGREEMENT. REFERENCE TO “YOU,” “YOUR” AND “PARTICIPANT” MEANS THE INDIVIDUAL ACCEPTING THIS AGREEMENT.

For good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, the parties agree as follows:

**General Rules**

Every action taken by Participants in conjunction with the Program must comply with the rules as outlined in this Agreement (the “**Rules**”) and all local, state and federal laws. Participants outside the U.S. also must comply with all applicable U.S. laws and are not eligible to participate if prohibited by country of residence or origin. Net Impact is a non-partisan organization and does not favor or discriminate against any political party. Net Impact does not support or oppose any candidates for public office.

**Eligibility**

All student Participants must abide by all college and university rules, including university licensing and copyright rules and regulations. Sanctions for such violations are the responsibility of each participating college or university based on their own rules and regulations.

Participants must be 18 years of age or older as of the date of entry; residents of Alabama and Nebraska must be 19 years of age or older, and residents of Mississippi must be 21 years of age or older as of the entry date. All Participants attending a college or university in the U.S. must be currently registered as full-time students in good standing at a college or university accredited by a nationally recognized accrediting agency contained on the list published by the Secretary of the U.S. Department of Education pursuant to the Higher Education Act of 1965, as amended. Participants must also meet all other eligibility requirements as set forth herein.

## **Posts**

All posts submitted via Slack (“Posts”) will be intermittently monitored by Net Impact to ensure consistency with the Net Impact Code of Conduct. The Net Impact Code of Conduct is also detailed below. Posts to Slack must not contain any inappropriate or offensive material, as determined solely by Net Impact. Any post to Slack, which in the sole opinion of Net Impact, is deemed inappropriate (e.g., defamation, nudity, pornography, gratuitous violence, inappropriate language, obscenity, illegality, racial or moral offensiveness, etc.) or is inconsistent with the theme or image of the Program may be removed and the Participant may also be removed from the Program. . Moreover, posts to Slack must comply with all laws, rules, and regulations including, but not limited to, those concerning copyright, plagiarism, trademark, defamation and invasion of privacy.

## **Honor Code and Disqualification**

Participants are expected to abide by the Net Impact’s “Honor Code” at all times. The Honor Code states that Participants agree to represent themselves, as well as all actions they take and report, honestly and consistently with Rules. This Program and all Participant actions are subject to the Net Impact Code of Conduct:

<https://www.netimpact.org/about/net-impact-code-of-coduct>

Net Impact reserves the right at its sole discretion to remove any Participant for any reason at any time from the Slack community., Participants must be respectful that they are representing Net Impact's brand and its mission when engaging on the Net Impact Chapter Leaders Slack platform. Any activities or behavior that Net Impact, at its sole discretion, deems to be inconsistent with, or in opposition to, Net Impact's message may result in removal from the Program.

By signing, I attest that I am aware of and agree to Net Impact’s honor code and I understand that if I am found to be in violation of the honor code I will be removed from the Program.

## **Multimedia Release and Privacy Policy**

Except where prohibited by law, Participants grant to Net Impact (will be confirmed in writing on request of Net Impact) and its chapter affiliates and Sponsors the right and permission to print, publish, broadcast, and use, worldwide in any media now known or hereafter developed, including but not limited to the world wide web, at any time or times, each Participant's name, portrait, picture, voice, likeness, and biographical information for advertising, trade, and promotional purposes (including the announcement of his or her name on television or radio broadcast) without additional consideration, compensation, permission, or notification.

This Program and all Participant information is subject to the Net Impact privacy policy:

<https://www.netimpact.org/about/privacy-policy>.

Participation in the Program is voluntary and Participants will not receive financial compensation of any type associated with the taking or publication of these photographs, or participation in company marketing materials or other publications.

Participants accept full responsibility for obtaining consent to use photographs, video footage, or names of students for all content related Program.

By signing, I attest that I am aware of and agree to Net Impact's multimedia release and privacy policy.

### **Release and Limitations of Liability**

By participating in this Program, Participants agree that Net Impact and the Related Parties will have no liability whatsoever for, and shall be held harmless by Participants against, any liability for any injuries, losses or damages of any kind to persons, including personal injury or death, or property resulting in whole or in part, directly or indirectly, from participation in this Program or any other Program-related activity, from acceptance, possession, misuse, , or any claims based on publicity rights, defamation or invasion of privacy, . Participants agree that the Related Parties will not be responsible or liable for any injuries, damages, or losses of any kind, including direct, indirect, incidental, consequential, or punitive damages arising out of access to and use of website [www.netimpact.org](http://www.netimpact.org) or any other website operated by Net Impact or its affiliates, or from downloading from and/or printing material downloaded from said websites. Without limiting the foregoing, everything regarding the Program, including the Slack platform, are provided AS IS without warranty of any kind, either express or implied, including but not limited to, the implied warranties of merchantability, fitness for a particular purpose, or non-infringement.

Participants agree to indemnify, defend and hold harmless Net Impact and its affiliates and Sponsors, along with each of their officers, directors, employees, agents, and contractors (collectively the "Related Parties"), from and against any and all liability, losses, costs and expenses (including attorney fees) incurred as a result of any Slack post submitted through the Net Impact Chapter Leaders Slack Platform in violation of any terms contained in these Rules.

Participants understand and agree that agreement of the Rules prevents Participant and his or her successors from bringing a lawsuit, claim or other action against Net Impact and Related Parties and from recovering monetary damages or other legal relief from Net Impact or Related Party in connection with any of the claims released above.

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### **Age of Majority**

By signing, I attest that I am of majority age or I am not of majority age and have submitted my legal guardian's name and email address for the legal guardian consent form.

**I, the undersigned Participant, understand and will adhere to these rules and expectations.**